



## Occupational Health & Safety Policy

D & V Services Pty Ltd is committed to the protection, welfare and safety of its employees. In meeting this commitment, the Company will provide a safe workplace, adequate information, instruction and guidance, appropriate equipment and training.

We have established and insist upon safe work methods and practices at all times. This will ensure that both our moral and legislative obligations regarding Occupational Health & Safety are met.

All employees, including management, will be held accountable and responsible for safety in their workplace. Safety will take precedence over shortcuts or expediency, at all times. The Company will develop and promote, in consultation with its employees, strategies and action plans, and allocate appropriate resources aimed at reducing workplace injury and promoting employee health and wellbeing.

D & V Services Pty Ltd has established and will maintain an efficient Occupational Health & Safety Management System, which has been planned and developed in conjunction with our other management functions, including the Quality Management System and the Environmental Management Systems of the Company and assessed and registered by Total Quality Certification Services International Pty Ltd in accordance with the conditions of Trade Mark Licence Agreement number QCC 661.

*Australian Standard  
AS/NZS 4801:2001  
Occupational Health & Safety Certified  
Licence No. AU661-SC*

*The registration covers the provision of services related to asbestos removal, storage, transportation and disposal; PCB removal, storage, transportation and disposal. The registration also covers demolition and Co2 Cleaning.*

The continuous improvement process will be applied to ensure the ongoing review and upgrade of our Occupational Health and Safety activities.

This joint commitment by all at D & V Services Pty Ltd will ensure that our working environment and safe work practices will make a major contribution towards achieving our goal of becoming more competitive and maintaining our employee satisfaction.